

Agenda Item Number	Committee Name	Committee Date	Report	Decision
3.	Personnel Committee	Tuesday, 23 March 2021	MINUTES	The minutes of the meeting held on 1 December 2020 were approved as a correct record.
4.1	Personnel Committee	Tuesday, 23 March 2021	Local Joint Consultative Committee	<b>RESOLVED</b> that, the Acting Up and Honoraria Policy be approved with any decisions being made to be reported to the next Personnel Committee.
4.2	Personnel Committee	Tuesday, 23 March 2021	Local Joint Consultative Committee	<b>RESOLVED</b> that, the Care Leavers Interview Scheme be approved with the definition from the Care Leaver's Association be adopted within the scheme.
4.3	Personnel Committee	Tuesday, 23 March 2021	Local Joint Consultative Committee	<b>RESOLVED</b> that, the Neurodiversity Policy be approved.
5.	Personnel Committee	Tuesday, 23 March 2021	SALARY SACRIFICE CAR LEASE SCHEME	<b>RESOLVED</b> that the introduction of a salary sacrifice car lease scheme as set out in the report be approved.
6.	Personnel Committee	Tuesday, 23 March 2021	SUCCESSION PLANNING FRAMEWORK	<b>RESOLVED</b> that the Succession Planning Framework and an update on the Framework be reported back to the Personnel Committee within 12 months be approved.
8.	Personnel Committee	Tuesday, 23 March 2021	WORK PROGRAMME	<b>RESOLVED</b> that the work programme with the additional item to review procedures of dealing with threats of suicide be approved.
9.	Personnel Committee	Tuesday, 23 March 2021	EXCLUSION OF PUBLIC AND PRESS	<b>RESOLVED</b> that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1,2 and 3 of Schedule 12A of the Act.

Agenda Item Number	Committee Name	Committee Date	Report	Decision
10.	Personnel Committee	Tuesday, 23 March 2021	EARLY RETIREMENT	<b>RESOLVED</b> that, the early retirement of the Customer Services Team leader (C72) on 30 April 2021 on a full pension without actuarial reduction be approved.
11.	Personnel Committee	Tuesday, 23 March 2021	RESTRUCTURE	<b>RESOLVED</b> that the proposals outlined in the detailed report be approved.
12.	Personnel Committee	Tuesday, 23 March 2021	FINANCE SERVICES - ESTABLISHMENT CHANGE	<b>RESOLVED</b> that, with effect from 1 April 2021, the establishment changes to the Accountancy section within the Finance Services division as set out in the report be approved.